

Resilient Georgia Regional Grantee Annual Report Outline 2023



Vashti/Resilient SWGA (Thomasville)
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Table of Contents

About the Resilient Georgia Regional Grants	3
Coalition Mission	4
Summary	4
Leadership Team and Contributors	5
Coalition Partners	6 - 7
Key Impacts/Accomplishments	8
Description of Trauma-Informed Care (TIC) and Adverse Childhoo	od
Experiences (ACES)- Related Efforts	9 - 14
Prevention/Intervention	10
Advocacy and Policy	11
Research	12
Training	13
Other efforts that do not fall into the categories listed above? (optional)	13 - 14
Innovative Partnerships	15 - 16
Spotlight	17
Inspired Action	18 - 19
Income and Expenses/Financials	20
Other Donors/Funding Sources (optional, if applies to your coalit	ion)21



About the Resilient Georgia Regional Grants

<u>Resilient Georgia</u> has been working with 16 regions across Georgia to provide an emphasis on trauma-informed awareness and care, Adverse Childhood Experiences (ACEs) and child sexual abuse prevention training as a basis to transform systems and procedures crossing both public and private sectors.

- Resilient Georgia serves as a supportive and guiding resource during each region's planning and implementation process.
- These regional action plans each address the behavioral health needs of individuals birth through 26 years old and families in the community and surrounding counties using the Collective Impact framework (a diverse, robust and well-planned public-private partnership).
- Trauma-Informed Care, ACEs and child sexual abuse prevention can be the basis for systemic changes in a community. Each region has identified how one or more of these content areas are delivered to diverse community members through formal training, education, marketing and communications.
- Round 1 grants were awarded in Nov 2019 to regional coalitions based out of Athens, Augusta, Macon, Savannah and surrounding areas. Round 2 grants were awarded in July 2020 to regional coalitions based out of Albany, Columbus, Rome, Thomasville and surrounding areas. Round 3 grants were awarded in March 2021 to regional coalitions based out of Clayton, Cobb, Gwinnett, Valdosta and surrounding areas. Round 4 funding was awarded in December 2021 to regional coalitions based out of Atlanta, Brunswick, Gainesville, and Waycross and the surrounding areas.
- In their third year of partnership with Resilient Georgia, coalitions have bolstered their work to create bold, systemic, sustainable change in consistent ways across statewide issues, to affect policy, systems and environmental (PSE) change and incorporated a Justice, Equity, Diversity, and Inclusion (JEDI) lens in their action plans.



Coalition Mission

The Vashti/Resilient
SWGA (Thomasville)
coalition focuses on
seeking community
partners and youth
serving organizations
that benefit from learning
more about being traumainformed, and how to
prevent Adverse
Childhood Experiences for
the next generation. Our
mission is to train



communities in our region across all sectors to help identify and prevent at-risk situations that children may face, create a more trauma-informed community to engage with children who may have experienced trauma, while also raising awareness on children's mental health and identifying local resources.

Summary

<u>The Vashti/Resilient SWGA (Thomasville)</u> coalition focuses on evidence-based efforts in the rural counties within our region, which aims to:

- 1. Promote trauma-focused trainings across different sectors
- 2. Advocate for change through a JEDI lens
- 3. Build a common language around trauma
- 4. Advance and develop the workforce
- 5. Promote and raise awareness for children's mental health
- 6. Create a sustainable model for regional collaboration and action

The coalition, among other efforts, holds trainings on the effects of trauma, Adverse Childhood Experiences, Mental Health First Aid, Child Abuse Prevention & Resiliency. To drive effective and sustainable change for the birth-to-26 population, Vashti/Resilient SWGA works with local and regional providers, organizations, and individuals across all sectors of the community.



Leadership Team



Alex English
Director of Outreach & Training
Vashti Center/Resilient SWGA



Quandolyn GrantCommunity Training Manager
Vashti Center/Resilient SWGA



Erin Alford
Community Outreach Coordinator
Vashti Center/Resilient SWGA



David Sofferin
Executive Director
Vashti Center



Kamini Ramcharran Associate Director Vashti Center

Contributors

Dr. Jennifer Mitchell, Director of Diversity and Community Relations, PCOM – South Georgia Sharon Maxwell-Ferguson, PhD, Former Professor of Social Work for FSU Lisa Billups, Executive Director, Thomasville Community Resource Center Michelle Cope, Founder/CEO, The Yellow Elephant Sonia Vick, Program Officer, Williams Family Foundation Katie Chastain, Founder/CEO, TiskTask



Coalition Partners

Academic

Colquitt County Schools, Calhoun County Schools, Grady County Schools, Early County Schools, Miller County Schools, Thomas County Schools, Thomasville University, Southern Regional Technical College, PCOM South Georgia Campus, Southwest Georgia RESA, Georgia Department of Education, Migrant Education & Head Start Services, GSU Child Welfare Training Collaborative

Business

Imagine Thomasville (Chamber), Cairo-Grady Chamber of Commerce, The Bookshelf, Olive Orchard Lab, J. Dell Advancement Group, J.M. Consulting, Adele Creative

Community Organizations

Second Harvest of South Georgia, SWGA Community Action Council

Early Childhood Education

Thomasville Community Resource Center, Georgia Department of Early Care and Learning, The Georgia Partnership for Excellence in Education

Faith-Based

FCA, Young Life, Bainbridge UMC, Iglesias Palabra de Vida (World of Life Church)

First Responders

Bainbridge Police Department, Grady County Police Department, Thomasville Police Department, Thomasville Fire Department

Healthcare providers

U.S. Department of Veterans Affairs (Southwest GA), Georgia Department of Behavioral Health & Developmental Disabilities (DBHDD) Region 4, HEARTS for Families, Georgia Pines CSB, Dental Associates of Southwest Georgia

Housing and Food Shelters

Halcyon Home, Serenity House

Juvenile Justice

Never Lost (CASA)

Non-profits

Georgia Center for Child Advocacy, TreeHouse Child Advocacy Center, Hands & Hearts for Horses, Open Door Adoption Agency, Joshua's Place, The Yellow Elephant, Mission Vision Foundation, The Heritage Foundation, NAMI Moultrie, Thomasville Center for the Arts, Kate's Club, Teens Have Visions 2

Parents & Caregivers

Resiliency Clubhouse Parents, Foster Parent Associations for Colquitt, Decatur, Grady, and Thomas Counties, Iglesias Palabra de Vida Parents, Bainbridge UMC Parents



Public

City of Thomasville, Grady County Family Connections, Early County Family Connections, Miller County Family Connections, Mitchell County Family Connections, Thomas County Family Connections, Seminole County Family Connections, Decatur County Regional Library, Roddenberry Memorial Library

Private

Healthcare Georgia Foundation, Williams Family Foundation

Youth and Youth-Serving Organizations

Boys & Girls Club of Thomasville, Future Farmers of America Club, Vashti Residential Youth

Other Partners

Georgia Department of Family & Children Services Region 10, UGA Extension Office, Kiwanis Club of Thomas County, Kiwanis Club of Grady County, Rotary Club of Cairo, STEP UP Grady County, STEP UP Colquitt County, and STEP UP Thomas County, Adoption & Foster Parent Association of Georgia

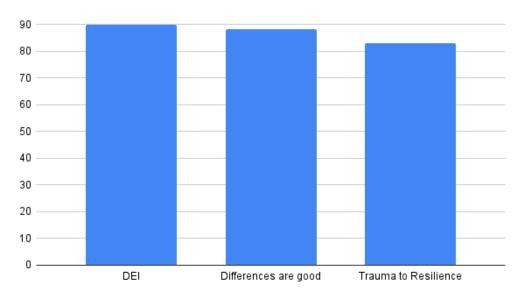




Key Impacts/Accomplishments

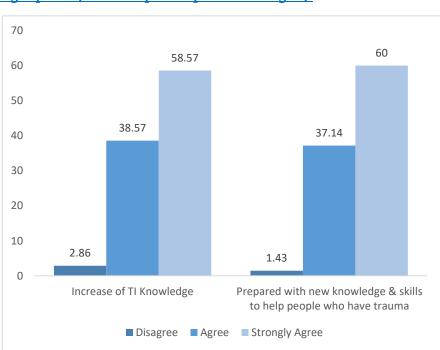
Training Data:

• Of the 111 people trained in Differences are Good, DEI/Implicit Bias, and Trauma to Resilience workshops, over 85% gained new knowledge in Diversity, Equity, and Inclusion or increased their knowledge in Trauma-Informed Care.



Average for listed trainings

- Connections Matter Demographics (of the 71 participants surveyed):
- 82% of participants identified as female, 60% of participants identified as either Black/African American, 25% White/Caucasian,
- ➤ 41% of participants reported their age between 25 to 44, 35% between the ages of 45 to 64.
- > 52% of participants work for a youth-serving organization, and 26% work in education.





<u>Trauma-Informed Care and Adverse Childhood Experiences</u> Related Efforts



Kevin Hines

As a part of our efforts to help start conversations around suicide prevention and mental illness, Vashti/Resilient SWGA partnered with local organizations (The Yellow Elephant, NAMI Moultrie, DBHDD Region 4, and Georgia Pines CSB) to bring the world-renowned Suicide Prevention speaker, Kevin Hines, to Vashti's campus on Sunday, October 2nd, 2022 to speak to over 30 community members, and 20 of our residential youth.



Youth Resiliency Workshop

In a pilot program to address Adverse Childhood Experiences (ACEs), resilience, and healthy brain development in youth 11-18, we partnered with Miller County School System, and the Future Farmers of America Ag Club to conduct the first workshop called "Embracing Mental Health."

This interactive program was facilitated by Alex English and Quan Grant. 27 youth participated, of which 80% reported their knowledge around resiliency increased, and how to develop within themselves and their peers.



Resilient Parent Workshop

In a program to address parent's responses to stress, the impacts it can have, and promoting positive childhood experiences and creating resilience through connection, we partnered with World of Life Church and Mission Vision

Foundation to bring the first Spanish-translated workshop to parents in Grady County. This interactive program was facilitated by Sandy Chavarria from Georgia Center for Child Advocacy. 13 parents/caregivers participated, and all participants reported an increase of knowledge.

Prevention/Intervention

Prevention is a major component of our initiative as we aim to educate rural Southwest Georgia on the many health disparities that exist in this region. By educating different sectors of the community on the issues that exist as well as the resources available our initiative hopes to address these issues. We also use social media to educate the community and our followers on significant events, relevant awareness months, and ways to advocate during awareness months.

- Vashti/Resilient SWGA hosted our first Community Conversation series in partnership with @theyellowelephantmovement, DBHDD Region 4, Georgia Pines CSB, and Department of Veterans Affairs. First Responders from Grady, Thomas, and Colquitt counties came together to have meaningful conversations on what it's like for police officers and firefighters after they've encountered a crisis or a traumatic event, and identified what supports are in place for them to help them with their own mental health. The conversations were all about meeting people where they're at, and just reaching out to ask if they are ok
- During Child Abuse Prevention month, we hosted a series of trainings that covers child sexual abuse prevention & intervention, building resiliency skills within parents & caregivers, how to help prevent childhood trauma, and how to build resiliency within children and youth through caring connections.





Presented By:



CEU's
Available!

Child Abuse Prevention Month Training Series

Stewards of Children

Monday, April 3rd, 2023 9:00am - 12:00pm Child Sexual Abuse Prevention Training

Becoming A More Resilient Parent

Monday, April 10th, 2023
9:00am - 11:00am
This training will discuss:
Our responses to stress, The impacts stress can have,
Ways we can promote positive childhood experiences
and create resilience through connection.

Connections Matter

Monday, April 17th, 2023
9:00am - 1:00pm

This training will train community members on building caring connections to:

Improve resiliency, Prevent childhood trauma, and
Understand how our interactions with others can support those who have experienced trauma.

REGISTER FOR TRAINING SERIES ---



Advocacy and Policy

Vashti/Resilient SWGA is actively engaged with multiple organizations within the Region who are leading similar work around mental and behavioral health.

Vashti/Resilient SWGA is leading a mental health subcommittee through Thomas County Family Connections with collaborative partners who are interested in making change in Thomasville-Thomas County. We are working on de-stigmatizing topics like childhood trauma, mental health, and suicide through awareness events and education. Click Here to View Meeting Minutes.

SWGA Veteran & Families Alliance, this initiative has been led by the Department of Veterans Affairs, among other partners, who work to bring awareness and resources in mental and behavioral health to military Veterans and their families. The goal is to educate community members around Veteran suicide rates, lethal means safety, and opioid use.

Step Up Colquitt, Step Up Grady, and Step Up Thomas, suicide prevention workgroups that aim to bring awareness and prevention programs to the community at-large around suicide and mental health.



Alex had the opportunity to attend Suicide Prevention Awareness Day at the Georgia State Capitol on March 23, 2023. She met with our local representatives and advocated for mandatory training & education programs for schools and law enforcement.



<u>Children's Mental Health Awareness</u> <u>Month 2023</u>

During the month of May, over 500 green ribbons were placed on downtown benches in the following counties: Colquitt, Grady, Decatur, Mitchell, and Thomas.

Big shout out to our community partners!

Vashti board members, Bainbridge First United Methodist Church, NAMI Moultrie, The Yellow Elephant, and HEARTS for Families who participated in the placement of ribbons.



Research

Vashti Resident Southwest Georgia CliftonStrengths Explorer Evaluation Results



Boys Evaluations (10 males)

From pre to post-test:

- *Moderate increase in how supported they feel by their peers
- *Slight increase in how supported they feel by DFCS or DJJ case worker
- *Slight increase in how much hope they have about the challenges they are facing today



Girls Evaluations (8 females)

From pre to post-test:

- *Slight increase in how supported they feel by their peers
- *Moderate increase in how often they see their strengths in action
- *Slight increase in how much hope they have about the challenges facing them today
- *Significant increase in how supported they feel by school personnel
- *Slight increase in how supported they feel by Vashti staff

Vashti/Resilient SWGA was a part of an innovative pilot program, called CliftonStrengths Explorer, which aims to assess youth who have experienced Adverse Childhood Experiences (ACEs). Using an asset-based approach, this training helps youth to identify their strengths and find their natural talents, and then gives individuals action steps on how to apply skills into their daily lives.

John Augusto, Assistant Dean for Strategic Initiatives at Georgia State University, and Non-Profit Professional, Ellen McCarty, traveled to Thomasville in January 2023, and over a course of 2 weeks, trained 18 of our residential youth in the Explorer program.

Above you will see key findings from evaluations taken during the workshop.







Training

The Vashti/Resilient SWGA coalition has focused on seeking community partners and youth serving organizations that benefit from Mental Health and **Trauma-Informed Care** trainings to help raise awareness around the health disparities that exist in Southwest Georgia, especially those related to youth and behavioral health, and to advocate for more a traumainformed and connected communities. Our initiative helps communities and organizations to identify and prevent at-risk situations that children may face, create a more



trauma-informed community to engage with children who may have experienced trauma, while also raising awareness on children's mental health and identifying local resources. Since August 2022, we have trained a total of **500 people**. We have provided training to the direct care staff and youth at Vashti, our local Thomas County Family Connections collaborative members, the Boys & Girls Club of Thomas and Grady Counties, the Thomasville Community Resource Center, foster parents & caregivers, social workers, and Philadelphia College of Medicine (PCOM) Psychology Club members/medical students. Most recently, we were able to train a group of Spanish-speaking parents & caregivers in the Becoming a More Resilient Parent curriculum through partnership with Georgia Center of Child Advocacy.

Other Efforts

Vashti/Resilient SWGA Regional Child and Family Behavioral Health Resource Guide:

In collaboration with Resilient Georgia, with input from the Thomasville Community Resource Center, we were able to co-produce our Regional resource guide. This guide includes child and family behavioral health state and local resources with service descriptions and contact information for the counties served by our regional coalition. This document is meant to serve, inform & assist regional coalition's partners, community members & local stakeholders. Scan the QR to view the guide →





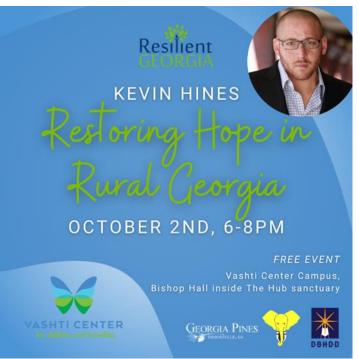
Vashti/Resilient SWGA has aimed to engage in the other following collaborations:

September – October 2022, we partnered with an organization called <u>Priceless Jewels</u> to provide a 6-week workshop for 10 of our female youth at Vashti. The goal of the program is to help empower youth with the practical tools to live and lead successful, productive lives; by helping youth to understand that their life experiences do not have to be seen as setbacks, but motivation for the future.

In October 2022, as a part of Mental Illness
Awareness week, we participated in the
NAMI Walk in Moultrie as a community
resource and partner. This event, along with
the Kevin Hines: Restoring Hope in Rural
Georgia event, opened up future doors to
partnership with our local CSB and DBHDD
Region 4 office, and started the beginning of
a great partnership with The Yellow
Elephant, a local suicide prevention
organization.

Between February - May 2023,

Vashti/Resilient SWGA had the opportunity to partner with the SWGA RESA School Climate Specialist in our region to provide four workshops in Wellness & Educator Resilience for teachers at an underserved elementary school in Thomas County. In each session we were able to reach 18 teachers to talk about self-care and mindfulness techniques. In May, we participated in their Wellness Resource Fair and provided goodies and nutritional resources for all staff to take with them over Summer break. We happily partnered with the UGA Extension Office, and a local juicing company optographic Menapolicy and a local juicing openstate and <a href="mailto:openstat







Resilient Georgia! Resilient Educators! Educator Wellness Series

Presented by The Vashti Center and SWGA RESA Wranaround

Join us for our final event!!!! Monday, 5/15/23

The Wellness Extravaganza

Celebrating our wins for the year and focusing on W.I.N - wellness (body and wholistic health), intellect(mind) and networking (spirit) as we move into Summer break!

Teachers invited during the first 20 minutes of their planning period

 Specials Teachers
 8:05 - 8:25

 4th Grade
 8:50 - 9:10

 5th Grade
 0:35-0:55

 3rd Grade/CSS Brower
 10:20-10:40

 And Grade
 11:20-11:40

 Kindergarten
 12:35-12:55

 st grade
 135-220

Rationale: Educators give an extensive amount of their time and energy to their students and work. Research shows that these educators have the highest risk of burnout than those in any other profession. This Resilient Georgia! Resilient Educators! Educator Wellness Series seeks to provide information, resources and opportunities to help replenish teachers, support wellness and recalibrate paradigms for creativity and connectedness in the classroom and amongst professional colleagues.

Please contact Cynthia Levatte, SWRESA Wraparound Specialist (clevatte #8wresa.org/220,220,4886) or Alex English,
Director of Outreach and Training (alexe@vashti.or/850.597.1905)



Innovative Partnerships

Vashti/Resilient SWGA heavily focused on integrating Diversity, Equity, and Inclusion into the sustainability of its program. Through our community partnership with Philadelphia College of Osteopathic Medicine (PCOM) South Georgia, we identified faculty and staff person, Dr. Jennifer Mitchell, Assistant Director of Diversity and Community Relations, and Founder/CEO of JM Consulting and Educational Services. Dr. Mitchell was brought on to help consult us through our commitment to integrating JEDI into all of Vashti's programs.

Step 1:

Conduct a Diversity, Equity, and Inclusion
Assessment: JM Consulting and Educational
Services will conduct an assessment of
Vashti's practices and culture to identify
areas of growth in the area of diversity,
equity, and inclusion. As well as provide
Expertise and Guidance: JM Consultants
will serve as an expert and advisor to
Vashti, providing guidance on DEI issues
and best practices.

Step 2:

Develop a DEI Strategy: Based on the assessment, JM Consulting and Educational Services will work with Vashti to develop a DEI strategy that includes specific goals and action steps for implementing diversity, equity, and inclusion.

Vashti/Resilient SWGA
Partners to Expand
their JEDI Efforts

April 2023 - April 2025

Step 3:

Facilitate DEI Training: JM Consulting and Educational Services will provide training and workshops for staff and volunteers on topics such as cultural competence and humility, microaggressions, neurodiversity, implicit bias diversity and inclusion, and implicit bias, pronouns and more.

Step 4:

Develop and support the Evaluation and Monitoring of DEI Progress: JM Consulting and Educational Services will support Vashti in developing, monitoring and evaluating progress towards its DEI goals. This can include developing metrics to track progress, analyzing data on staff, and providing feedback on the effectiveness of DEI strategies and programs.



As a result of the partnership thus far, Dr.
Jennifer Mitchell effectively trained our entire
leadership staff, which consists of our Executive
and Associate Directors, the Human Resource
Department, the Clinical Director, Residential
Program Director, and their management teams
from May through August in the following
workshops:

 On May 3rd, the Resilient SWGA coalition convened our first DEI training, called DEI and Me with <u>13 participants</u> from the leadership staff. This training was planned as the first of a series of



- trainings offered. The training was again presented by Dr. Jennifer Mitchell, Assistant Director of Diversity of PCOM South Georgia and CEO/Founder of JM Consulting & Educational Services. It provided a ground-level introduction to Diversity, Equity, and Inclusion, its sources and effects on each of us as individuals, and some tips on how to implement techniques into the workplace.
- On June 14th, a second training was offered to <u>16 participants</u> from the leadership staff. The topic of the second workshop was Microaggressions and Implicit Bias. This workshop taught us how to identify microaggressions, how microaggressions and implicit bias is connected, and strategies for responding to microaggressions.
- On July 12th, the third training of the series was offered to <u>12 participants</u> from the leadership staff. During this workshop we discussed Emotional Intelligence and Imposter Syndrome, and how the two topics are interconnected. Emotional intelligence allows for better understanding and management of emotions, leading to effective communication, empathy, and understanding, all which are key to fostering diversity, equity, and inclusion.

Our JEDI journey continues as we have more training workshops scheduled through October 2023 with the leadership staff, as well as inviting Dr. Mitchell to educate our coalition partners in DEI and Me at upcoming meetings.



Second Harvest Food Drive

Vashti/Resilient SWGA, in partnership with Second Harvest of South GA, gave away 134 Georgia Nutrition Assistance Program boxes and community resources to families in Thomas County. We are excited to have created a foundational partnership that we will continue to utilize to hold future food drives in Miller, Mitchell, and Grady counties to address food insecurity in our region.





Scan the QR code to read the article from the Thomasville-Times Enterprise



Pictured: Erin Alford, Alex English and Quan Grant at the Second Harvest Food Drive





Inspired Action

Contact us to learn more about our training program, or to get involved with the Thomas County Mental Health Committee.



In August 2020, Vashti Center took the lead role in creating a regional collaboration of leaders from the public, private, and academic sectors to address and prevent childhood trauma in our local communities. Since then, we have created over 60 partnerships from different sectors, and have effectively trained over 2,500 community members. The initiative falls under the umbrella of Resilient Georgia, a coalition of 16 foundations with the common goal of building resilient communities across the state that want to learn more about being trauma-informed, and how to prevent Adverse Childhood Experiences for the next generation.

The trainings we offer will help your school staff, youth-serving organization, law enforcement agencies, and parents to identify and prevent atrisk situations that children may face, create a better prepared workforce to engage with children who may have experienced trauma, while also raising awareness around children's mental health and identifying diverse resources available within each community.

Contact us today and let's work together to protect our next generation.

Prector of Outreach & Training



Healthcare Georgia Foundation

Community Outreach Team:

Alex English
Director of Outreach & Training
alexe@vashti.org

Quan Grant Community Training Manager quandolyng@vashti.org

Erin Alford Community Outreach Coordinator erina@vashti.org

To learn more about the training program, please visit our website:

www.vashti.org/training-opportunities

"With God as Our Cornerstone, we foster healing, hope, and transformation, to empower and promote resiliency in children, families, and communities in Georgia."

Prevention & Resiliency Training Program

Community Level Training for Everyone!







Join the Vashti Center for a magical evening in Thomasville on Saturday, September 23rd, 2023! Vashti is celebrating 120 years of service to Southwest Georgia at our 9th annual Dinner on the Bricks fundraiser that directly benefits our many programs for children and families.

To learn more about the event or to sponsor a table, please visit our website → www.vashti.org/dinner-on-the-bricks.



COMMUNITY RESOURCES AND INFORMATION FAIR

WHEN Thursday, September 7th, from 10 am - 2 pm

WHERE Decatur County-Gilbert H. Gragg Library 301 S Monroe St, Bainbridge, GA 39819

WHO YOU! Free for All Community Members!

FREE LUNCH AND LEARN AT 11 AM! Sponsored by the Vashti Center

WHY?

Learn about lethal means safety, suicide prevention, opioid prevention, and harm reduction, and learn about the agencies that serve Decatur county and surrounding communities!

AGENDA

10 am-2 pm: Tabling with free information and resources

10:15 am: Safe & Secure: Responsible Storage Saves Lives

11:00 am: Lunch Served

11:15 am: Suicide prevention presentation **12:00 pm:** Opioid use, prevention, and harm

reduction presentation





FOR MORE INFORMATION

Please Contact Carli Lucius at CLUCIUS@FSU.EDU or Nicole Dempsey at NICOLE.DEMPSEY@VA.GOV

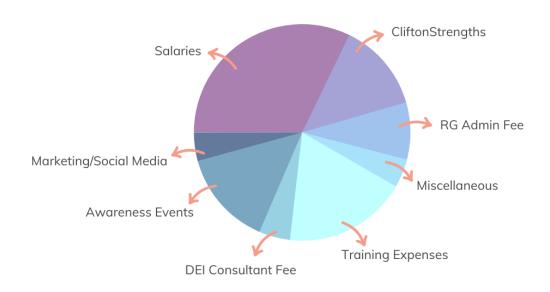


Join Vashti/Resilient SWGA on Thursday, September 7th in Decatur County to help spread awareness and educate the community around lethal means safety, suicide prevention, and opioid use prevention. Partnering agencies will have free resources and information on programs available.



Financials

Resilient SWGA Georgia **EXPENSES**



As of July 2023, Vashti/Resilient SWGA has spent \$121,879.79. Below is a breakdown of expenses:

- Salaries: Budgeted- \$82,000 | Spent- \$47,401.08
- → DEI/Evaluation Consultant: Budgeted- \$25,000 | Spent- \$5,000.00
- ★ Training Expenses (facilitator fees, food, travel, and other training-related costs): Budgeted- \$30,000 | Spent- \$21,660.91
 - → CliftonStrengths Pilot Program: Budgeted- \$13,000 | Spent- \$15,635.22
 - → Marketing Materials & Campaigns: Budgeted- \$17,000 | Spent- \$5,449.17
 - → Awareness Events & Activities: Budgeted- \$15,000 | Spent- \$16,733.41
 - → Resilient GA Admin Fee: Budgeted- \$10,000 | Spent- \$10,000
 - → Miscellaneous Costs: Budgeted-\$8,000 | Spent-\$4,971.91



The Vashti/Resilient SWGA coalition has been able to utilize funds through the following alternate sources:

+ DBHDD:

System of Care (SoC) program, Resiliency Clubhouse program, and Georgia Apex Program (GAP) program supports our professional learning, outreach, and awareness efforts - \$22,000.

- → Georgia Statewide Afterschool Network BOOST Program supports our professional learning, outreach, and awareness efforts \$3,000.
- → Healthcare Georgia Foundation funding supports Resilient SWGA efforts for Years 3 and 4 to continue to offer professional learning, help with capacity building, and aids with the targeted efforts to provide trainings to underserved youth \$100,000.
- → Partner donation of event space to include: Faith-Based organizations, Thomas County Chamber of Commerce, Thomasville City Schools, Thomas University, Southern Regional Technical Center, Grady County Schools, Miller County Schools, Colquitt County Schools, Colquitt Regional Medical Center, SWGA AFPAG, and Vashti Center - \$80,000.